PART IV

Section 1-C

RULES, ORDERS AND NOTIFICATIONS UNDER CENTRAL ACTS AND ORDINANCES.

NOTIFICATION.

No. L.D. 1530—Legis. 5-51-70, dated Bangalore, 12th November 1951.

Ordered that Notification No. S.R.O. 1561, dated the 5th October 1951 of the Ministry of Law, amending the Representation of the People (Preparation of Electoral Rolls) Rules, 1950, published in the *Gazette of India*, Part II, Section 3, dated the 5th October 1951, be re-published in the *Mysore Gazette*, for general information.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Legal Remembrancer and
Secretary to Government,
Law Department.

MINISTRY OF LAW.

NOTIFICATION.

New Delhi, the 5th October 1951.

No. S. R. O. 1561.—In exercise of the powers conferred by Section 23 of the Representation of the People Act, 1950 (XLIII of 1950), the Central Government, after consulting the Election Commission, hereby makes the following further amendment in the Representation of the People (Preparation of Electoral Rolls) Rules, 1950, namely:—

In sub-rule (2) of Rule 20 of the said Rules, the words "at any time after the roll is finally published and before the constituency is called upon to elect" shall be omitted.

(No. F. 10/51—C.)

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NOTIFICATION.

No. L.D. 1531—Legis. 5-51-71, dated Bangalore, 12th November 1951.

Ordered that Notification No. S.R.O. 1562, dated the 5th October 1951 of the Ministry of Law, amending the Representation of People (Conduct of Elections and Election Petitions) Rules, 1951, published in the *Gazette of India*, Part II, Section 3, dated the 5th October 1951, be re-published in the *Mysore Gazette*, for general information.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Legal Remembrancer and
Secretary to Government,
Law Department.

MINISTRY OF LAW

NOTIFICATION.

New Delhi, the 5th October 1951.

No. S.R.O. 1562.—In exercise of the powers conferred by Section 169 of the Representation of the People Act, 1951 (XLIII of 1951), the Central Government, after consulting the Election Commission, hereby makes the following further amendments in the Representation of the People (Conduct of Elections and Election Petitions) Rules, 1951, namely:—

1. In clause (*a*) of Rule 40 of the said Rules,—
   (*a*) for the words "by such officer" the words "either by such officer" shall be substituted;
   (*b*) the words "or by a magistrate to whom the elector is personally known or to whose satisfaction the elector has been identified" shall be added at the end.

2. In clause (*a*) of Rule 67 of the said Rules,—
   (*a*) for the words "by such officer" the words "either by such officer" shall be substituted.
   (*b*) the words "or by a magistrate to whom the elector is personally known or to whose satisfaction the elector has been identified" shall be added at the end.

3. In Schedule I to the said Rules,—
   (*a*) in Form 11, in clause (*a*) paragraph 4 under the heading "Instructions"—
      (i) for the words "by such officer" the words "either by such officer" shall be substituted, and
      (ii) the words "or by a magistrate" shall be added at the end;

(*b*) in Form 18, in clause (*a*) of paragraph 5 under the heading "Instructions"—

(i) for the words "by such officer" the words "either by such officer" shall be substituted;

(ii) the words "or by a magistrate" shall be added at the end.

(No. F. 134/51—C.)

K. V. K. SUNDARAM, *Secy.*

NOTIFICATION.

No. L.S. 3174-L.W. 168-51-6, dated Bangalore, 13th November 1951.

Whereas an industrial dispute exists between the Management of the Mysore Spinning and Manufacturing Company Limited, Bangalore, and the Workmen employed in the said concern, in respect of the matters specified in the schedule below;

And whereas in the opinion of His Highness the Maharaja of Mysore, it is necessary to refer the said dispute for adjudication;

Now therefore, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947, (Central Act No. XIV of 1947), His Highness the Maharaja of Mysore hereby directs that the said dispute be referred for adjudication to the Industrial Tribunal constituted in Government Notification No. L. S. 1075—L.W. 68-51-2, dated 15th June 1951.

SCHEDULE.

(1) No employee who has put in a continuous service of three years in the concern should be discharged or dismissed without his case being enquired into by a joint committee of representatives of Labour Association (Trade Union) and the Management.

(2) Raising the basic wages of a daily rated employee to Rs. 1-6-0 and giving him a regular increment of one anna for every six months.

(3) Increasing the existing Dearness Allowance to Re. 0-4-0 per point over the cost of living index.

(4) Grant of additional leave to the employees with wages with effect from 1st January 1951, as noted below :—

(*a*) Festival leave of 15 days in a year.
(*b*) Casual leave of 15 days per year.
(*c*) Medical leave to a worker while under treatment.

(5) Grant of service gratuity to every employee of two months' wages for every year of service rendered, in addition to Provident Fund.

(6) Recovery of Membership subscription due to the Labour Association (Trade Union) from the wages of employees.

(7) Increasing the Provident Fund contribution by the Management to 10 per cent.

(8) Watch and Ward workers not to be required to work for more than eight hours a day, unless they are paid over-time wages.

(9) Increasing the minimum piece rate wages so as to ensure a minimum earning of Rs. 3 per day.

(10) Grant of a bonus of three months' wages per year from the year 1949.

(11) Immediate payment of arrears of leave wages due to the employees as per Factory Act.

(12) Payment of arrears of wages due to the employees of the Weaving Department as a result of a new basis of calculation and introduction of new designs since 1942.

(13) No employee to be discharged or dismissed until an agreement is reached on the demands either by compromise or arbitration.

(14) No employee to be shifted from one Department to another unnecessarily and without payment of an extra allowance of Re. 0–6–0 per day, in case of such shifting.

(15) Fixing the age of retirement at 60 years.

(16) Providing increased Hospital facilities to the workers, such as beds, nursing and medical attention during night.

(17) Workers sustaining injuries in the course of employment due to accident, etc., to be paid full wages while under treatment.

(18) Women workers under maternity confinement to be paid three months' wages.

(19) Providing educational facilities within the Mills area for imparting general and technical education to the employees and their children.

(20) Employing separate workmen in the piece-work department for cleaning, oiling and removing the finished goods.

(21) Permanent worker A and B class, whether daily-rated or piece-rated to be paid full wages for 'played off' days.

(22) Employees acting in a higher grade to be paid the wages in the higher grade, while so acting.

(23) A jobber in the Weaving Department to look after only 24 looms.

(24) A jobber to get at least 25 per cent increase of wages over the wages given to the weaver working under him.

(25) Cloth, as detailed below, to be supplied to the employees and their families at ex-Mill rates.—

Shirting	...	15 yards.
Coating	...	10 yards.
Dhoties	...	2 pairs.
Towels	...	2 pairs.
Sarees	...	2 pairs.
Jackets	...	6 yards.

(26) Providing free quarters to all employees or, in the alternative, payment of a house rent of Rs. 10 per mensem per worker.—

(27) Reinstatement of all workers discharged in connection with the National Movement of 1942-47 or the Trade Union Movement of 1946-49.

(28) Payment of an extra allowance of Re. 0–8–0 to every night shift worker.

(29) No dearness allowance to be cut, for absence not exceeding four days in a month.

(30) A worker suffering from Tuberculosis or any occupational disease to be paid full wages while under treatment, and a compensation of Rs. 2,500 on being certified as unfit for further service.

(31) Piece workers to be supplied with necessary materials at their place of work.

(32) Women workers in monthly period to be given three days' leave with full wages.

(33) Periodical promotions for extraordinary efficiency and ability.

(34) The wages of jobbers to be increased as follows :—

		Rs.	a.	p.
(*a*) Head jobber	...	4	0	0
(*b*) Side jobber	...	3	4	0
(*c*) Ariya jobber	...	3	0	0
(*d*) Oilman and Binders	...	2	4	0
(*e*) Permanent Helper	...	2	0	0

(35) Wastage in production to be charged to the Company's account.

(36) Tools and equipment to be supplied free of cost to the workers in the S. Drawing Department.

By Order of His Highness the Maharaja,

N. R. JAYA RAO,
Legal Remembrancer and
Secretary to Government,
Law Department.

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